

## INTEGRATED MANAGEMENT SYSTEM POLICY

**A mission of Energomontaż-Północ Gdynia Inc.  
is to be a leader in the implementation of interdisciplinary and high quality projects  
on the market of steel structures with continuous raising of the HSE level.**

### THE TOP MANAGEMENT COMMITS TO:

- Meeting the customer's requirements and expectations through timely deliveries, the provision of services and production to the highest standard,
- Continuous improvement of implemented processes and quality, health and safety and environmental management in accordance with the principles of sustainable development,
- Compliance with the required standards, legal acts and local regulations as well as other applicable requirements,
- Maintaining and strengthening the 'leadership' position in production and assembly of large-size elements for offshore sector as well as the increase of competitive advantage in this area of activity,
- Ensuring safe and health-friendly working conditions leading to the achievement of the "0 accidents" goal,
- Involving employees and their representatives for consultations and actions for health and safety at work, environmental protection and quality improvement.

### FULFILLMENT OF THE ABOVE IS GUARANTEED BY:

- Involvement of the top management and taking full responsibility for the effectiveness of actions for quality and environmental protection and for the prevention of work-related injuries and ailments,
- Efficient, effective and economical management ensuring the integration of the requirements of the implemented quality, health and safety and environmental management system with the organization's business processes,
- Improvement of the professional qualifications of employees, competences and awareness of the Integrated Management System, including quality, health and safety at work and environmental protection,
- Modernization and development of production capacity as well as implementation of modern technical, technological and organizational solutions,
- Ongoing consultation with employees on the effects of activities in the field of occupational health and safety and environmental protection management and maintaining tools for active participation of employees in building this system,
- Eliminating hazards and reducing risks for the safety and health of employees and for the natural environment,
- Continuous monitoring of workplaces and working conditions.

Gdynia, 19<sup>th</sup> May 2021

Przewodniczący  
Zarządu Międzyzakładowego ZZSO  
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### The Board Management

Prezes Zarządu  
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